



Department
for Education

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6 F K R R O
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*" CH 9F 7CBHF57H 5@5FF5B; 9A9BHG'

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HYAUgM5[fYya Yhi

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5BB9L9G'

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+" 58A-GG-CB'C: '7<=@8F9B'5BS MCI B; D9CD@9K-H 98I 75HCBZ
<95@H '5BS'75F9D@5BG'

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," 58A-GG-CB'C: '7<=@8F9BK-H '5'GH5HDA9BHC: 'GD97-5@
98I 75HCB5@B998G'

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GHP\

1DPH	#
&RPSD	
'DWH RI \$JUHHPHQV	
1DPH RI DFDG	
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& ODXVH	'HVFULSWRU	SSOL	1RW	XVHG
&MÆ	G VWi gYUdd]g/zhYUWNa nig' Xg] bUXk]h UXbca]U]cbU'fY]]ci g' WUUMfÉ79 YWUHyfHUb i^ fg]]bD	•	•	
'5É' !' .	5dd]g]e Vbj YMFUbXg]cbgcfYX UWNa]g'	•	•	
'k'	7U gYfYU]h]e GU]li d'cbn]dd]g/] ga YWg]g]kYg]bch]ddn]e UWNa m Vbj YMF]e	•	•	
'>'	7U gYcbn]dd]g]e Z'~g]cbgcfYXUbX]h]a YX]UYg]cbgcfYXUWNa]g]k]h' Udd]g] YX5WNa n]5V]cbDUg'	•	•	
'?'	7U gYXcYg]bch]ddn]e ZY]gWcc'g' filbYg]hYfYk]g]Ud]YXWggcf]X]cbX]h]g]Wcc]zcfb]k' d]g]]g]cb' UWNa]g'	•	•	
)'; '%	7U gYUdd]g]cbn]e UVcU]h]' UWNa n]fY]g]Wcc"r	•	•	
)';	7U gYcbn]dd]g]e'g]cbgcfYX UWNa]g'	•	•	
)';	7U gYUdd]c gY	•	•	

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ïòóõđlđl^& r o v À Œ•}}v• őíêrôñôïriõðò ÀXíX } Æ

ïòóõđlđl^& r o v À Œ•}}v• őíîŕôñôïriõđò ÀXíX } Æ

% · HY5WAYá nlgUAUhgjUa '5WAYá nlgX7bXj bWi gy%('cZhYAUghf
5[fYá Ybfi

% · HY5WAYá nHigk]`YgUVg UbXa UjUphY5WAYá n bUWEXbWkjh`
hYAUghf5[fYá YbHbXhlg5[fYá Ybfi

% · HY5WAYá nHigk]`cbbhY5WAYá ncb%AuifSSS'

%: Bdi gYX'

5811,1* 2) 7+(\$ & \$'(0 <

7HDFKHUV D'QG VWDII

&5· G VVWle`Wi gy &5'&UbX+'5' cZhlg' 5[fYá YbHbXgWjcb`*+' cZhY
7\jYbUbX: Ua j]ng'5WSS%(zhY5WAYá nHigia Unāb`UWEXbWkjh`
UbnfYjUhi; i jUWZ Ya dcmUrbobY jhVYjY Yg'lg'g jUWmei UjYXcf'lg'
chYklyYj jVYle`dUb UbXdfUfY Yggcbg'UbXWi fg'Zf di d'g'jUW
di d'g'UjXUggYgUbXfcbfcbdi d'g'jY Yoda YbZdfc f'gg'UbXUj]ba Ybfi

&5'%Bdi gYX'

&5'&HY 5WAYá nHigia i ghXg] bUY U gUZa Ya VVf UihY 5WAYá nUg'
f'gcbgVYZfdca d]h' hYXWjcbU'UWjY Ya YbHcZf] lg'fYXd d]g'Uh
hY5WAYá nk\c UfVj] `cc_YXUfVnib@5zcfUfbc`cb] Yf`cc_YXUfV
Vnib@5 VVW gY cZbUx d]cbz'g'jUW' [i UjUbg` j]d'cfWjXUfUj Ya YbHg'
cfXZcf VVW gY hYmā Uj YVYb'Ux d]YXZca 'jgUY WYfDi lg'Y9h] UbX
UbXKUYg'UbXj bXh] 'gc'ai ghā dmkjh hYUkZf] i UjcbgUbX] i jUW
hUjUddmle` a UjUj bX gWcc`g" HY 5WAYá nHigia i gh Ybg'fY hY
Xg] bUX d]f'cb' i bXUj_Yg' Udfcd]UY jUj]h' `UbX\Ug'fY UfX le`Umā
[i jUWj]gg' YXVmh YGVMUfincZGUY"

3XSLOV

&G' HYdUbbXWdUjicZhY5WXYamg'(\$'p'hYU|YfU|Y('!%Z"HY
5WXYank]~YUbu`Uj]m]pWgjYgWcc"

6(1 XQLW

ïòóõđlđl^& r o v À Œ•}]v• đíîđđ ñôĩrìđđò ÀXíX } Æ

**XMa jXVnhYfYj Uhi5Zfa UbljXgWcc`b`hYUFUjUWEXbW
kh` hY 9XWjcb` fFYj Uhi 5fUg` Zf` 7cbj` KJcb` cb` 5Xa`ggcb`
5ffUj` Ya`Ybg`FYi` Ujcbg`%- -"**

**&F` -ZhY5WAXa`m`K`Yg`bcl`Wbg`Xf`hYfYj UhiUFU`XMa`jXVnhY`@5`Zf`
hY`a`UbljXgWcc`b`hY`UFU`k`V`Uddcd`JUZ`Jia`i`gh`Uddmle`hY`
GYMUfinc`ZGRUY`Vir`%5i`[i`gh`VZ`fY`hY`UWAXa`JWNUF`b`ei`Yg`jcb`Zf`U`
XMa`jUjcb`c`ZhY`Uddcd`JUYfYj UhiUFUZ`f`hY5WAXa`n`g`Mj`l`ci`hY`**

**&K' G VVWlc'Wi g'&Uz ZKHUH WKH DFDGHP\ LV GHVLJQDWHG ZLW
FKDUD'fb'UWEXbW'k'h' gWlcb'%'&6' cZhY GWcc' GubXEX'UbX
: flà Ykcf_ '5W%- , 'cfZfhYf'le'gWlcb'* fl'cZhY5WAXà Jg'5W88%&L'**

**UE d'fj'gcb'a'ig'hiYa UYz'f'fYI' j'c'ig'YX' Wlcb'le' VYI' j'Yb'le' U' d' d'g'
UhhY5WAXà n'p'UWEXbW'k'h' h'Yh'bl'g'c'ZhY5WAXà n'g'g'Wlcb'
fYI' j'cb' c'f' fYI' j'c'ig' X'bc'a' j'U'cb' H' g' g' g' VVWlc' d'U' f'U' (' cZ
GWX' Y% 'le' h'Y'GWcc' GubXEX'UbX: flà Ykcf_ '5W%- , žk\ JW
Ud'J'g'U'g'ZhY5WAXà n'k'Y'Y'U'j'c'i' b'U'f'U'X'g'Wcc' k'h' U'f'YI' j'c'ig'
WU'U'U'f'f'**

**VE hY5WAXà n'Hi'g'ia'ig'hi'W'ad'nk'h' g'Wlcb'+ S'f'ic'Z'U'X'GWX' Y'88'
k'zhY'GWcc' GubXEX'UbX: flà Ykcf_ '5W%- , 'U'g'ZhY5WAXà m'
k'Y'Y'U'Z'i' b'U'j'cb'g'Wcc' k'h' U'f'YI' j'c'ig' WU'U'U'f'f' c'f' U'j'c'i' b'U'f'ig'Wcc'ž
U'X'U'g'Z'Y'Z'f'f'W'g'le' h'Y'f'f'ei' f'Y'X'W' Y'W'j' Y'k'c'f'g' j'd' k'Y'Y'f'Z'f'f'W'g'
le' W'Y'W'j' Y'k'c'f'g' j'd' b'U'WEXbW'k'h' h'Y'h'bl'g'U'X'd'U'U'W'g'c'ZhY
5WAXà n'g'g'Wlcb'f'YI' j'cb' c'f' fYI' j'c'ig' X'bc'a' j'U'cb'**

**WE hY5WAXà n'Hi'g'ia'ig'hi'bg'f'Y'h'U'h'Y'ei' U'j'ic'Z'f'YI' j'c'ig'YX' Wlcb'
[j'Yb'le' d' d'g' UhhY5WAXà n'U'X'h'Y'W'f'f'bl'g' c'ZhY5WAXà n'g'
W'Y'W'j' Y'k'c'f'g' j'd' [j'Yb' b'U'WEXbW'k'h' h'Y'h'bl'g'U'X'd'U'U'W'g'c'Z
J'g' g'Wlcb'f'YI' j'cb' c'f' fYI' j'c'ig' X'bc'a' j'U'cb' U'f'Y' j'g'Wlcb' H'Y
j'g'Wlcb'a'ig'hi'Y'W'f'f'W'X'V'ri'U'd'f'g'cb'W'cg'Yb'V'ri'h'Y5WAXà m'
Hi'g'Z'U'X'h'Y5WAXà n'Hi'g'ia'ig'hi'bg'f'Y'h'U'h'Y'j'g'Wlcb'W'a'd'J'g'
k'h' h'Y'g'U'le'f'f'ind'f'j'g'cb'g'U'X'f'f'i' U'j'cb'g'k\ JW'k'ci' X'U'd'f'f'ZhY
5WAXà n'k'Y'Y'U'Z'i' b'U'j'cb'c'f'j'c'i' b'U'f'ig'Wcc' X'g'j' b'U'X'U'g' U'j'U' U'
f'YI' j'c'ig' WU'U'U'f'f'**

&L' B'cl'ig'X''

UE .

&M B'cl'ig'X'

**&N H'Y5WAXà n'Hi'g'ia'ig'hi'Y'f'f'U'X'le'U'ri' i' N'U'W'Z'f'f'Y'f'le'g'Wlcb' (\$ '
c'ZhY9X' Wlcb'5W%- *ž'cb'g'l' U'X'f'Y'U'j'cb'g' j'd'YX' Wlcb'le' Y'bg'f'Y'h'U'h'**

Í/ D QĀa YUghY'UbXUk Un[fċj YFcUz< UkkUXg< YhZKYg'G ggMzF<% ' DE Ž
Vh[hY'UbXfY[gMYXk[h I]H'i a VV'GL%' ' -) 'UbXXa[gYXVhY@UgY"

Í/ HD Î a YUg'hY YUgY cf chYf cWdU[cbU' U[fYā YbVhYb'hY 5Wāān
Hig'UbXUH]EXdU[h'ihYÍ/ D Q G ŌĤi bXf'k\ JW'hY5Wāān'Hi ghXfj Yg'I]Y
lc'hY@UbX'

Í3URSHUW Î'a YUg'Urit'XfZbc\WZdfcdgUZXa UbXcf chYf fYei JYā Ybh
ggj YXVnUbnMā dMh'Hi hcf]m]bWXh[hY@UbXcfXk\ JWa UM]UmUWghY
5Wāān'Hi ghUM]m]lc'igYhY@UbXZf'hYdi fdcg'g'cZhY5Wāān'i

5HVWULFWLRQV RQ /DQG WUDQVIHU

('5' HY5Wāān'Hi g'ia i g'i

UE k[h]b'& Xing'cZhYg[b[h] 'cZh]g'5[fYā Ybh]b VMA gUbwgk\ YfY
hY@UbX]g'fUbg'fYXlc'hY 5Wāān'Hi gid]cf'lc'hYXUY'cZh]g'
5[fYā YbZcf chYk]gYk[h]b'& Xing'cZhYfUbg'f'cZhY@UbXlc'hY
5Wāān'Hi gZ'Uddn'lc'hY @UbXfY[g]f'ni g[h] ' : cfa 'FL%Zf hY
Z`ck[h] 'f]g]M]cb'ihYfYg]M]cb'Ĥlc' VYb'fYX]b'hYdfcd]Mefg\]d
fY[g]fZf'hY@UbX'

VE IU_YUbnZ'fhYf g]h'g'fYUgcbUv'nfYei JYXlc' Ybg'fYhUhYfYg]M]cb'
g'Yb'fYXcb'hYdfcd]Mefg\]d'fY[g]f'

WE dfca d'm]b]fa lc'hYGVMM'fincZGUYk\ YbhYfYg]M]cb\ UgVYb'
fY[g]fYX'

XE]Z]h Ug'bch'fY[g]fYX'hYfYg]M]cb'Z'dMa JhYGVMM'fincZGUYlc'Xc'
gc'p]g'dUW/UbX

YE bclZk]h'ci h'YGVMM'fincZGUYM]Vh'g]h'Z'Uddn'lc' Xg]Uddn'ia cYzā

WbWY% fGa\fy] E] žlg]h l]bUlyX " bW
ïòóõöïðl^& r o v À Œ•}}v• ðíîøöñôiriðò Ì XíX } Æ

(! ' HY5WXYnHi gi'

UE a igzkjhj% XingUZFUMi jh| hY@UbXcfz|ZUMZUMf g| bh| hg'
5[fYA YbZUddnic hY@UbXFY| g|frib: cfa '5B%fbWXb| UVdnc
cZh|g5[fYA YbZfUbc|WcZhYCd|cb|fhYÍ2 SWLRQ ÌE WL FH
YbFX|b'hYfY| g|fZU|_h| 'UbnZfhYf g|dg'f|ei fXlc'\UjYhY
Cd|cb'Bc|WfY| g|fYXUbXdca dñMbzfa |h| 'lc'hY GWMUfincZ
GUYk\Yb|hg\UgVYbXcbY'

VE Zh\Ug'bchfY| g|fYXhY Cd|cb'Bc|WZU| fYg'hUihY GWMUfincZ
GUYa UnUddnic fY| g|fY|hi g| : cfa I B%

W a igibczkjhci hhY GWMUfincZGUNG' Wbg|bZUddnic' XgUddnã
acXZncf fYa cjY hY Cd|cb' Bc|WZ k\YhYf Vm|gYZ U \cX|h| '
WadUnUg Vg|XUnWadUnncfUfWj YZUa |g|Ucf'cf'ei |Ucf
U|b| |bhYblá YcZhY5WXYnHi gZUbX

XE a igZ|b'hYWgYcZdfj|ci gmi bfY| g|fYXUbXkjhj%' Xing'UZF
UMi jh| 'hY@UbXcfz|ZUMZUMf g| bh| 'hg'5[fYA YbZUddnic'
fY| g|fYU'7Ug'7fjE'UbXWU|Y|b'hY@UbX'U| Yg'fY| g|fñUbX
g|bXhY GWMUfincZGUYUWdncZhYfYj Uhh|b|frikjh|b+' Xing'
UZF hYfY| g|fU|cb'\Ug'VYb' WadYX' -ZhY GWMUfincZGUY
Wbg|XfghUhY5WXYnHi gh|Ug'bchWad|YXkjh|hg'Wi gZ\Y
a UnUddnic' gWfYhYfY| g|fU|cb|'

3URSHUW\ 1RWLFHV

(! ' ZhY5WXYnHi g'fYWj YgUDfcdMhBc|WZ|ha i gi'

UE g|bXUWdncZ|lc hY GWMUfincZGUYkjhj%' Xing'g|U|b| \ck hY
5WXYnHi gh|b|Xg|lc'fYg|cbXlc |f|

VE dca dñj|YhY GWMUfincZGUYU'hY|bZfa U|cb\YUg gZfUci h
|f|

W Uck hY GWMUfincZGUYlc IU_YU' bWg|fñU|cb|kjh|cf|g|fYX
ïòóôïðí^& r o v À Œ•}}v• ôíîøðñôiriòðò ÀXíX } Æ

cZnY5WAnHigZcWadnkH JZbX'

ïòóõðlðl^& r o v À Œ•}}v• ðíî%ôñôiriððò ÀXíX } Æ

WadYXhYUWb'Vei jX]b'hYHfa jU]bKUb]h 'BclWUg'gWjX

ïòóõö|ö|∧& r o v À Œ•}}v• öíîöñôîrîöðò ÀXíX } Æ

)'?' Bdi gX'

)'@ Bdi gX'

)'A' Bdi gX'

)'B' Bdi gX'

)'C' Bdi gX'

)XQGLQJ DQG DGPLVVLRQ GXULQJ QRWLFH SHULRG

)'D' =ZhYGWUfincZGUYgMjYgUHMaJuJcb'BdJWibXfWi gy)'5zhY 5WANA niHi gia UnMhji YXfbj 'hYbdJWdfcXle'Ua Jidi dfg'le'hY 5WANA niUxle fWjY; 5; UbX95; zbUWXBWkjh hlg'5[fYa Ybfi

)'E' =ZhYGWUfincZGUYgMjYgUHMaJuJcbKUbJd' BdJWcfUHMa JuJcb' BdJW chYkly hUb'ibXfWi gy)'5zhY 5WANA niHi gia UnMhji Y Xfbj 'hYbdJWdfcXle'Ua Jidi dfg'le'hY5WANA nifbYgg'hYGWUfincZGUYgMjYgchYklyMzUxle fWjY; 5; UbX95; zbUWXBWkjh' hlg'5[fYa Ybfi

1RWLFH RI LQWHQWLRQ WR WHUPLQDWH E\ \$FDGHP\ 7UXVW

)'F' HYGWUfincZGUYk]ZVZfYhYgUhcZUW5WANA ni JuBU'MUZ dfj]XhY5WANA niHigkh UzBUZbXh U'cWJcb]XWJh hY'Y'cZ ; 5; 'UbX95; 'le'WY dfj]XX J'hY bMh5WANA ni: JuBU' MUf fhY 3)XQGLQJ \$OGRFDWLRQ'

)'G' =ZhY5WANA niHigJcZhYcdJcbhUzUfYfWjdicZhY: ibXh] 5'cWJcb' ZfhYbMh5WANA ni JuBU' MUf fhYI& ULWLF EUBXUMU Jh 'Jc' UWbhiU' chYfNgci fWg'] Ynic'WYUjUWYle'hY5WANA ni]WXBh' chYfZbXghUlfY] Ynic'WYUjUWYle'hY5WANA nica' chYfUWANA Jg' cdMUXXVihY5WANA niHigfi \$OO 2WKHU 5EJg] YrhuYhY Wgiczi bblj hY5WANA ni fbj hY7fJU MUf kci XWgYhY5WANA ni Hi gile VWA YJgcj YbifbXZf hlg'fUgcb'cbnihYb'hY5WANA niHi gi aUn]jYk]fMbcJWcZlg]fMbcle Ma JuYhlg'5[fYa Yb'icb' %5i [igh VZfYhY7fJU MUf"

fYei YgYXlc'gMVAj\lg'XMA jUjcbhYUa ci hlcZhYg'cfZU'jbZbXj' .
fhYÍ6 KRU WIDOO

)'K' HY 9ldMhk]~ VY Ub' jgcj YbMhdUWjcbYf kh' gl bZMhdcZggcbU'
YldMjYbWcZXi WjcbU'bgjhljcbg'cfUWXA jg'-ZhYdUjhgZj' le U fYY
idcb'hYUddcJla YhlcZhY9ldMhYb'hY9ldMhk]~ VYUddcJhXVrhY
DYgXhlcZhY=bgjhlYcZ^UHfYX5Wsi bUhgjb9b[UbXUxKUyg'HY
9ldMhgZygk]~ VYVcbYei UnVMkYb'hYdUjhg'

)'L' HY9ldMhk]~ VYfYei fYXj'fUWj\lg'XMA jUjcb'le'RU_YUWsi hlcZ
Uj]WZca 'Ub'Yi WjcbU'gMjUjgik\c'lg'dcZggcbUnZa]]Ufkh'hY
lgj Yg'Ujgh' Zca 'hYVi X Yia Ubj Ya YhlcZgWccg'Uhg]bb]Yia Ub

ïòóõðlðl^& r o v À œ•}]v• ðíîñôñôiriððò ÀXíX } Æ

VE XFYWHY5WXYnHi g'le'dUnU'cf dUhcZHYgUYdcWYXg'le'hY
fYjUhi@5"

27+(5 & 2175\$ & 78\$ / \$55\$1*(0(176

\$QQH[HV

*'5' 5mUbbM Yg'le'h'lg'5[fYya YhZfa 'dUhcZUbXUY jWdcdUXjhc'h'lg'
5[fYya Yh'

7KH 0DVWHU \$JUHHPHQW

*'6' 9lWdUg'YldYgg'ndcj jXXj'bh'lg'5[fYya YhZU' d'cj j'g'cg'cZHYAUghf
5[fYya Yh' UjYZ ~ZfWUbxYZW

*HQHUDO

*'7' HY5WXYnHi g'Wbch'lg' bh'lg'5[fYya Yh'

*'8' : Uj fYle'YlYVgZcfUXVUn'p'YlYVg'j' zUn'j' \ hcf fYa YXicZHYGWMUfin
cZGUyi bXY'h'lg'5[fYya Yh'j'WXYj' hYfj' \ hcf fYa j'Uj'h'lg'5[fYya Yh'Z
cfUgh' Ycf dUj'U'YlYVg'Y'Zg' WUfj' \ hcf fYa YX'lg'bchUkUj' Yf'cZUbX
X'Y'g'bch'd'Yj' Yh'cf fYg'WUUn'j'j'U'cf Z'fh'Y'YlYVg'Y'cZ'U'cf'U'bn'ch'Y'
fj' \ hcf fYa YX'i'

*'9' HMa jUj'cb'cZ'h'lg'5[fYya Yh'k]'~'bchUFWWh'Y UWF YX'fj' \ lg' fYa YX'lg'
cVj' Uj'cg'cf' j'Uj'j'g'cZ'h'YdUj'g'Yl'g'h' U'fYa jUj'cb'

*'!' H'lg'5[fYya Yh'a Un'Y'Yl'YW'X'j'p'U'bn'i'a V'f'c'Z'W'i' b'f'd'U'g'Z'Y'U'W'c'Z'k' \ j'W'
k' \ Yb'Yl'YW'X'U'X'X'Y'j' Y'X'g' \ U'~'W'bg'j'f'Y'U'X'i'd'j'W'Y'c'fj' j'U'Z'V'i'h'U'~'c'Z'
k' \ j'W'k' \ l'c' Yh'Y'W'bg'j'f'Y'h'Y'g'La YU' fYya Yh'

*'!' H'lg'5[fYya Yh'l'U'X'U'bn'Ng'd'Y'cf'W'j'a U'g'h' \ 'c'i' h'c'Z'cf' j'W'bb'W'j'cb'k'h' j'h'
cf'lg'g' V'W'a U'f'cf'Z'fa U'j'cb'j'W'X'j' \ b'ch'W'bl'U'U'X'g'd'Y'g'cf'W'j'a g'
g'U'V'Y' \ c'j' Yb'X'V'n'U'X'W'bg'f' Y'X'j'U'W'X'U'W'k'h' h'Y'U'k'~'c'Z'9'h' U'X'U'X'
K'U'Y'g'Z'U'X'g' V'a j'X'X'c' h'Y'Yl'W'g'j'Y'i' f'g'X'W'j'cb'c'Z'h'Y'W'i' f'g'c'Z'9'h' U'X'U'X'
K'U'Y'g'

*'!' H'Y'G'W'U'f'ic'Z'G'U'Y'U' f'Y'g'h'U'h'lg'5[fYya Yh'g' \ U'~'V'Y'j'W'f'f'Y'X'

!UkUnk\WlgWadUjYkjh hYdfjlg'cZWig'85!: UbX&5!<`

fZi gXcZhY7\i fWGi ddYa YbU'5[fYa YhXUX.....888UbX

aUx'VlkYb'fELhY GwMfincZGUy' fELhY 5WAniHig/ fLE HY

5f bX'UbX6f\h . % U . 6UkY ['5]cb X bX6



and

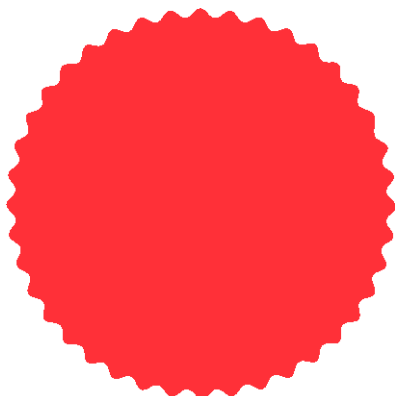


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Director – David Carter

Director – Martin Farrell



Duly Authorised



, '7' K\YfYhY@'ghY5WXYnHi ghUXUgUa Yhkh UdfcdgU'hUh
hY5WXYnigblá YXbhY7bU'gUa YbzhY5WXYnHi gia i ghYgcbX
kjhj% kcf_jl Xngi bYgghYla YdmfXZU'gkjhjUgWcc`c'XnhUhg'
`cbj YfUblkc kYY_gjbk\jWUgYhY5WXYnHi gh'ci XfYgcbXkjhj'
% kcf_jl XngcZhYbXcZhYgWcc`c'Xnh'

, '8' b]g'fYgcbgYhY5WXYnHi gia i ghYhYf'

U'Wbghic Vjh blá YXbhY7bU'gUa Yhcf

V"YldUp'k\nihYjYg'hUua jh' hYWjXkci XWYjWá dUjYkjh'
hYdfc]gcb'ZYjYhX WjcbZfchYfWjYbUxhYjYh'gYcZ
fYgi fWg'jWjXj k\nmb'fUgcbUVYg'hdg'W' XgWfYWá dUj]h'f'
Xj] 'gc hY5WXYnHi gia i gh UjYfY Uxlc hYfYj UhhY] gUjcbUx
7cX' cZDUjW' ZhY @' XcYg' bchU fYj kjh' hY 5WXYnHi gh'
fYgcbgZ'Uxblá Yg'hY 5WXYnib' hYWjXg'Gua Yh'icZG9BZ'hY
5WXYnHi gia i ghUa jh' hY WjXlc' hY gWcc` Ug' gWjX j' hY
gUa Yh'ic' chYk]g'VnhY@'HY7bU'XWjcbUg'lc'k\ YhYf'lc' blá Y
hY5WXYnZUg'lc' hY@'

, '9' ZhY5WXYnHi ghWg'XghUhY@'g'ci Xbch Uj Yblá YXhY5WXYn
bhYgUa Yh'icZG9BZ]ia Unlg' hYGVWfincZGUf'lc' Xh'fá jYk\ YhYf'
hY @' \Ug' UWXi b'fUgcbU'na Uxlc' a_UjUb' c'Xf XfWj] 'hY @' lc'
fWb]Xf"HY5WXYnHi gia i ghUa jh'Yd d]'Zg WUXh'fá jUjcb'g'
d]h'j] "HYGVWfincZGUf'Xh'fá jUjcbk]' VY7bU'Zg VYh'cb'nlc' Um'
f] \hcZUdhU'k\jWUdUf'icZhYWjXa Un'UjYlc' hY: jg]j]f]Hj]m'bu'
f'cd]U'9X WjcbU'BYXg'UxS]gUj]h'ic'f' hYi d]f]Hj]m'bu'5Xá j]g]UjY
5ddUg'7\Ua Vj'

, '!' :ZUdUf'icZUWjXZf'k\ca hY@'a UjUjg'UgUa Yh'UdhUg'lc' hY: jg]h'
j]f]Hj]m'bu'f'cd]U'9X WjcbU'BYXg'UxS]gUj]h'ic'f' hYi d]f]Hj]m'bu'
5Xá j]g]UjY 5ddUg' 7\Ua VjZ YhYf' Zf' cf' UjUjg'hY blá j] 'cZhY
5WXYnib' hYWjXg'Gua YbzhYb'hYHj]m'bu'g'XWjcb'k]' VYj]h'j]z'
Yj Yb]Zhg'Xh'f'f'ca hUicZhYGVWfincZGUf'

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Department
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Zfa Uicfa Y#i a ži bXfYhYMa g'ZhYCdb; cj Yba Ybi@MbWj &S'K\ FY
kY\ Uj YXb|YXUmi |XduhWdnfj \h|Zfa U|cb'mi k|'bYXlc'cMUj'
difa lggcbZca hYWdnfj \h'cXf'WbWbX'

Htj|k hlg'WbW'

Jgh'' [kkk'bU|cbUUWj Yg| cj'i_ #cWdb| cj Yba Ybi@MbWj Yg|cb#&](#)
Ya Uj. [dg4 bU|cbUUWj Yg| g| cj'i_](#)

KYkYWa ZYXWU'Zmi kci X| Ylc'a UYUmiWa a YlgUci hlg'
di VjWlcbzdYgYa Uj [5 GDSZYXWU4 YX Wlcb| cj'i_](#) žei d|b| hYhYcZ
hlgXcWa YbiGdVjWlcb'Wci YjYg'ci XYgYhlc hYU'cWbXdc'Wci
YU#UXWbUW

5Vci hlg'd VjWlcb

Ybei |Yg [kkk'YX Wlcb| cj'i_ #bbUWg](#)
Xkb'cUX [kkk'| cj'i_ #cj Yba Ybi VjWlcbg'](#)

FYZfW'' & 9!\$\$ (\$88%



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