

Risk Management Policy

Contents

- 522 Central/cross cutting risks**
- 523 High priority risks reported to the Trustees**

53 Each section within the risk register will summarise the risks identified by:

- 531 Category**
- 532 Owner**
- 533 Description of the hazard and resulting risk**
- 534 The likelihood and impact of the risk occurring if management take no action**
- 535 The actions or controls being taken by management to mitigate the risk**
- 536 The likelihood and impact of the risk occurring post mitigation**
- 537 The risk management strategy (tolerate or treat further) for the residual risk**

54 The risk register is not intended to be an exhaustive list of all risks that the Trust faces. Management are required to focus on identifying and managing risks assessed “Amber” or “Red” before mitigating actions/controls are taken into account. It is accepted that some risks assessed as “Green” before mitigating actions will be identified through the process.

6 The Categorisation of Risk

61 The Trust will categorise risk into three categories

7 The Assessment of Risks

71 The Trust will assess the severity of risk before and after controls have been applied

72 Risks will be assessed based on their likelihood and impact

73 Likelihood criteria

731	Very Low(1)	-	0- 20%
732	Low(2)	-	21- 40%
733	Medium(3)	-	41- 60%
734	High(4)	-	61- 80%
735	Very High(5)	-	81- 100%

74 Impact criteria

741 Limited(1) - Minor impact on the Trust. Less than £5m financial impact.

742 Significant (2) - Affects the safety of pupils at one school, or an individual school's public image and reputation. Between £5m and £10m financial impact.

743 Major(3) - Affects the safety of pupils at more than one school, or the public image and reputation of more than one school. Between £10m and £15m financial impact.

744 Critical

8 Risk Tolerance

- 81 The Trust will not tolerate residual ‘Red’ risks after mitigating actions. Management are required to try and identify actions that will reduce residual risk to at least Amber.**
- 82 The Trust will not tolerate residual ‘Amber’ risks after mitigating actions when the risk concerns pupil welfare, safeguarding or attainment. Management are required to try and identify actions that will reduce residual risk in these areas to Green.**
- 83 The Trust will tolerate ‘Amber’ residual risk in other areas where it is not practical to reduce the level of residual risk to ‘Green’.**

9 The Identification and Management of Risks Within an Academy School

- 91 Each Academy school within the Trust should have their own processes in place to identify and manage their risks.**
- 92 At least once a term, Regional Hb Managers should meet with the Headteachers and School Business Managers at schools they are responsible for. At these meetings they will discuss the risks currently on the section of the risk register for that school. The purpose of this discussion is to identify:
 - 921 whether the list is comprehensive**
 - 922 whether the assessment of risk is up to date**
 - 923 whether the controls/actions are occurring and are having the desired outcome**
 - 924 whether the residual risk is tolerable or further controls are needed****

10 The Identification and Management of Risks Within the Trust as a Whole

- 101 At least once a term the central trust executive team will meet and discuss the whole risk register.**
- 102 They will review risks impacting on just the trust, but not individual schools and identify:
 - 1021 whether the list is comprehensive**
 - 1022 whether the assessment of risk is up to date****

11. The Reporting of Risks to the Trustees

11.1 The Trust Board delegates the governance of risk to the Finance, Audit and Risk Committee ('the Committee')

11.2 Each meeting of the Committee should be presented with the high priority section of the Risk Register. The high priority sections should include:

11.21 Any identified risk with