

**Bosco Catholic Education Trust**

**Modern Slavery**

## 1 INTRODUCTION

Modern slavery is a crime resulting in an abhorrent abuse of the human rights of vulnerable workers and can take various forms, such as slavery, servitude, forced or compulsory labour and human trafficking. Bisco Catholic Education Trust ("the Trust") is committed to the highest standards of ethical conduct. This includes a commitment to prevent and eliminate any form of modern slavery and/or human trafficking in its business activities and its supply chain.

This statement sets out the steps the Trust has taken, during the academic year ending 31st August 2023 to address the risk of modern slavery within our business activities and the steps the Trust will take, to combat modern slavery and human trafficking to address the requirements of the Modern Slavery Act (2015),

## 2 OUR ORGANISATIONAL STRUCTURE

Bisco Catholic Education Trust is a Catholic Multi-Academy Trust founded in 2017 under the Diocese of Arundel & Brighton and brings together 8 schools (6 Primary & 2 Secondary) across Sussex.

The Trust is committed to providing the very best Catholic education and aims for its pupils and students to be happy, safe and inspired to flourish spiritually, socially and academically.

## 3 COUNTRIES OF OPERATION

The Trust operates within England and our contractors and suppliers are predominantly UK based.

## 4 RISK MANAGEMENT

Risk management is embedded in the day-to-day practice within the Bisco Catholic Education Trust. Potential risks have been identified and documented and are reviewed regularly by the CEO, Finance, Audit & Risk Committee and the Trust Board as a whole to ensure continuous compliance and improvement. The Trust is committed to ensuring the safety of pupils, students and employees and has in place appropriate strategies, policies and procedure to help mitigate against risk.

We are confident that, by working together with our suppliers, we can aim to ensure that they adhere to the same high standards in the prevention of slavery and human trafficking.

## 5 OUR SUPPLY CHAINS

The Trust's supply chain includes suppliers of educational materials, catering, maintenance, cleaning, furniture, equipment, stationery, ICT hardware, construction, consultancies and recruitment agencies.

The Trust works predominantly with UK based suppliers and contractors whose employees are protected under UK employment law. Although the Trust does not conduct business in countries where there is active human trafficking and/or modern slavery, the Trust is aware of the need to ensure that companies within our supply chain share our commitment to treat their employees in a fair and ethical way.

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